

## **Mrs. Francisca Nyamekye Karikari's Executive Profile**

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**Mrs Francisca Nyamekye Karikari** is the founder and Chief Executive Officer of Glorygate Capital and currently Partner/ Managing Director of Liberty Insurance Brokers(LIBRO). Glorygate is established as an Investment Advisory firm under the Securities Industry Law PNDCL 333. The business model is to carry out the business as a Fund Manager, and offer Corporate Finance Advisory Services, Real Estate Investment and Pension Fund Management.

As an accomplished top financial player, she has created a number of avenues for Ghanaian women entrepreneurs to grow and develop. Mrs. Karikari has devoted some quality time to women development and the platforms created have been quite successful in providing some solutions for small businesses owned by women in Ghana.

Mrs. Karikari has passion for women development and has led to design women investment product called "...Glory Women Investment Club" aimed and geared towards women entrepreneurs and their financial empowerment. The Glory women Investment Club is a financial model targeted at women to reduce or eliminate their financial vulnerability and to empower them to achieve their financial goals in life. As a result Glorygate Capital Limited under the leadership of Mrs. Karikari has developed Glory Strategic Investment IncomePlan, Glory Fixed Income Investment Plan and Glory Private Wealth Management Plan all geared towards enabling Ghanaians come out of poverty and achieve their financial goals.

Mrs. Karikari is the immediate past Managing Director of Donewell Insurance Company Ltd (DICL), responsible for turning the Company around into profitability and to spearhead its growth, shaping it's strategic direction, establishing the needed organizational structure, operating systems and aligning the Company's operations with the strategic direction and priorities established by the Board.

Mrs. Karikari until her employment by Donewell was the Managing Director of Liberty Insurance Brokers. She set up the 'building blocks' of the Company and established structures and systems to propel it into growth. LIBRO provides insurance products and business services of high quality, protection, and value pricing to its clients. The company has expertise in Insurance, Risk and Claims Management and developing tailor made policies to meet or exceed client's expectations.

Mrs. Karikari is an accomplished leader, with a track record of working with high-growth companies. She brings a great mix of leadership, inspiration, operational experience,

technical breadth, and passion for growth. She has a very rich experience in the insurance industry that spans for over 25 years.

As a Risk Manager, she started her insurance career with Enterprise Insurance as a Technical Trainee in March 1993, she worked with the Metropolitan Insurance Company as Head of Corporate Risks and CDH Insurance as its General Manager. Between 2009 and 2013, she was Managing Director of GLICO General Insurance Company, where she played a significant role in turning the Company around and driving its growth, resulting in the Company being awarded an A-Rating by the Global Credit Rating Company (GCRC).

A product of the University of Science and Technology, she holds an undergraduate degree in Economics and Law. She is a Chartered Insurer (CII, UK) and holds Master of Science (MSc.) Degrees in Insurance and Risk Management and Financial Services Management from the Cass Business School, City University, UK and the London Metropolitan University, UK, respectively.

Some of the Courses attended that has shaped her career to date are Effective Management and Supervision, Reinsurance Practice, Property Insurance, Marine and Engineering and Reinsurance Technical Accounts. Also, Corporate governance, Corporate Finance, Securities trading and Investment Advisory Techniques, Investment Analysis and Portfolio, Pension Management and Entrepreneurship.

Her research interest includes Insurance and Risk Management, Product development, Women Development and Entrepreneurship.

Mrs. Karikari is a part time lecturer at the Ghana Insurance College and has lectured in Insurance practice, Reinsurance and Risk management from the inception of the College (2007). She has also been a part time lecturer with the Management Development and Productivity Institute of Ghana.

Mrs. Karikari has won many awards for distinguished service. She is a recipient of the prestigious Nobles International Award presented to her by the West Africa Nobles Forum for men and women who have excelled in their various chosen fields, thereby earning for themselves a reputation beyond the shores of their countries.

She was awarded by The Global Women Inventors & Innovators Network (GWIIN) based in the UK, in collaboration with the Ministry of Women and Children's Affairs (MOWAC). This prestigious award was given in recognition of the extremely valuable contribution that individuals or organisations have made that is inspiring with leadership qualities that motivate other women to be high achievers and successful in the workplace and business environment. She was conferred the title "INNOVATIVE WOMAN IN BUSINESS & THE WORKPLACE WITH LEADERSHIP QUALITIES"

For her remarkable contribution to the growth and empowerment of women in the vast SME sector in Ghana, Mrs. Karikari was awarded the GOLD QUALITY AWARD OF

EXCELLENCE FOR WOMEN EMPOWERMENT IN GHANA at the 5th Fashion & Life International Conference and Achievements Awards.

The Partner/MD of Liberty Insurance Brokers has also been awarded as the "Most Outstanding Insurance Practitioner" at the second edition of the Feminine Ghana Achievement Awards for her excellent leadership, innovative and creative contributions and track record in building profitable companies.

She was also awarded as the "Most Outstanding Woman in Structured Finance" at the Feminine Ghana Achievement Awards recently in Accra. Her founded Company, Glorygate Capital Limited was awarded "Ghana's Fastest Growing Investment Institution for SME Growth" by the 2<sup>nd</sup> West Africa SME International Award of Excellence 2016. She was honoured as the '2017 Outstanding Insurance Personality' at the Women in Banking and Finance Awards in Accra.

Mrs. Karikari was endorsed and conferred with CELD's (Centre for Economic and Leadership Development) Global Female Leadership Impact Award, and inducted into the Global Women Leaders Hall of Fame (GWLHOF) in Dubai in 2018. In addition, she emerged in the Amazons Watch Magazine's blue-ribbon listing of Top 100 Most Influential Women in Emerging Economies, and featured in the Magazine's special exclusive SAMEAWS edition, with cover focus as the "Top 100 Most Influential Women in Emerging Economies to Watch in 2019",

Mrs. Karikari was also awarded at the Ghana Industry CEO Awards 2019 as Ghana's Most Respected CEO in INSURANCE BROKERAGE

She is a member of the Institute of Directors, Ghana and serves on several Boards. Above all, Mrs. Francisca Nyamekye Karikari is married for 26 years to Dr. Anthony Yaw Karikari. She enjoys marriage counselling.

Her passion is to encourage young people to grow in the Lord and to live their dreams.